

**Marin County Dental Assistants Society Proudly Presents:**

## **Know your Employee Rights in the dental field!**

Von A. Boyenger, Senior Deputy Labor Commissioner,  
CA, Department of Customer Relations

Von, is a Senior Deputy Labor Commissioner for The State of California and has over 30 years of experience in the area of Administrative Hearings and Claims Management. Von supervises a Wage Unit, leads the DLSE BEP Team (Business Engagement Program) and is also the liaison for DLSE/EDD seminars/webinars (statewide). Von has been a past President/CEO for Employer's Advantage, Inc. a national Unemployment Insurance Management Claims Service. Von's experience includes having represented Fortune 500 Companies in a multitude of labor related matters. Von has over 25 years of Executive Human Resource experience specializing in the area of Situational HR and holds a Certificate to conduct Mediations and Arbitrations from UC Hastings Law School, San Francisco.

- **Course Objective:**
- What the Dept. of Industrial Relations and the California Labor Commissioner does
- Compensation for hours worked and Overtime pay
- Exempt/ Non-exempt/ Salary pay and Independent Contractor determination
- Reporting time pay- Clocking in & out when there are No Shows
- Allowed time off work and State mandated sick pay
- Meals and rest periods, mandatory meetings and lunch meeting pay
- Reduced rate of pay during a No-Show appointment
- Pay stub information and deductions

**Wednesday January 14, 2026 2.5 CE Units**

**Registration 5-5:45PM, Course and Dinner 6-8:30pm**

San Rafael Joe's: 931 Fourth St. San Rafael CA

**\$75-Member ADAA, CDAA,ADHA, ADA, CDHA (Each person must be a member of the organization and provide a copy) \$85 -NON- MEMBERS: REGISTRATION FORMS ARE REQUIRED TO BE IN BY JANUARY 10, 2026- NO LATER**

**NO sign-ups at the door! Questions:cedentalmeetings@gmail.com**

**Send Payments to: Marin County Dental Assistants Society 10 Beyer Ct. Novato, CA. 94945**

NAME: \_\_\_\_\_ Phone# \_\_\_\_\_ Email Address: \_\_\_\_\_

LICENSE # \_\_\_\_\_ DA, RDA, RDAEF, RDHAP, DDS, DMD

MEMBER# \_\_\_\_\_ ADA, CDHA, ADHA, CDAA, ADAA

